

Global Buzz

AUGUST 2022



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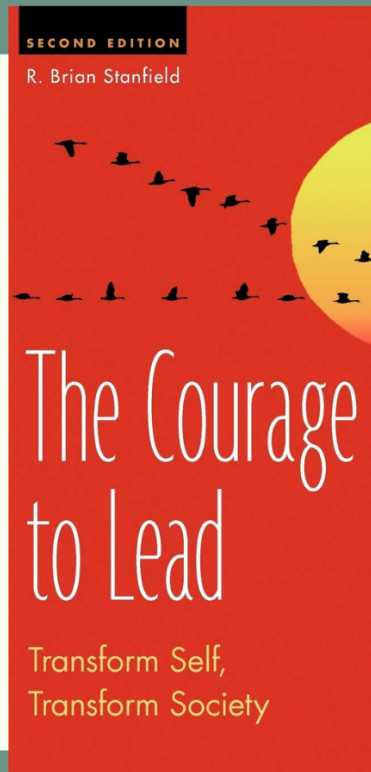
The Courage To Lead Online Study Series

12 thought-provoking leadership challenges

THE COURAGE TO LEAD ONLINE STUDY SERIES

THURSDAYS
SEPT 22 - DEC 15, 2022
8-9 PM (ET)

An engaging 13-week online study series that will provide you with valuable tools to examine your relationship to life, self, the world, and society in order to become an effective leader.



Have you ever had the opportunity to examine or deeply reflect on how you show up as a leader? ICA Canada would like to invite you to join a 13-week online leadership study series (every Thursday, starting September 22 - December 15, 2022, from 8 - 9 PM Eastern Time), where you will get to reflect on how you would like to further develop as a leader.

The Courage to Lead study is based on a book entitled "The Courage to Lead: Transform Self, Transform Society." The book is the outcome of a team

effort by The Canadian Institute of Cultural Affairs (ICA Canada). It is based on the concept that "in order to transform society, we first need to transform ourselves." This non-traditional leadership program has an emphasis on personal growth and reflection and will be of interest to anyone seeking to develop themselves as leaders in all walks of life.

For more information and to register, please see the link below:
<https://www.eventbrite.ca/e/the-courage-to-lead-online-study-series-fall-2022-tickets-396096945627>

The ICA Canada Team, ica@icacan.org





Climate Action Activities

The Kitandi Fruit Value Chain Self Help Group has developed a one-year plan (June 2022 – May 2023) to plant 10,000 fruit trees, grafting 500 avocado seedlings, training on chemical use at the group members' farms, and standardizing seedbed nurseries. They will harvest rainwater, build trenches, create farm ponds for storing storm water, and add solar.

In one year the Natulengee juu S.H.G plans to complete their fifth dam, dig 300 km of terraces and lay water pipes from the dam to 60 plots of drought resistance crops. They anticipate planting 1,300 tree seedlings and starting a poultry farm for 1,800 birds as an income generating project.

The Ebenezer Self Help Group action plan (June 2022 to May 2023) includes implementing waste management through waste recycling, irrigating their demonstration farm and other activities to harvest rain and storm water. They plan to reduce soil erosion by planting grass which will be harvested as hay for livestock, and reduce deforestation by planting more trees. They will explore the use of renewable energy such as solar and biogas from animal waste, promote the use of manure in planting the crops, control sand harvesting and build gabions.



Across Nairobi there is discussion about researching cooking practices, the current level of (reliable) electricity access and usage to understand the opportunity for e-cooking. There will be testing of the feasibility of e-Cooking appliances with households and (food) businesses in urban informal settlements combining a range of interventions, including kitchen energy audits, end user training, live cooking demos and continuous data collection on cooking practices and electricity consumption.

ICA Kenya has continued to engage youth in Asset Based Community Development (ABCD) training through action plans on waste management. The youth who have participated in this are from the informal sector within urban settings.

Henry Mpapale, ICA Kenya: mpapalehenry@gmail.com





Waste Management Webinar

On 30th June 2022, ICA Nepal organized a one-hour webinar on the topic: Waste Management - Current Need of Sustainability. Ms. Komal Ghag, Mumbai-born Indian who directed this webinar, has more than ten years of experience working in garbage management. Sixty participants listened with interest about the Mumbai working mechanism on waste management.

Promoting STEAM Education in Community Schools in Nepal

With the aim of promoting an integrated approach to science, technology, engineering, arts, and mathematics, ICA visited a team of Kutuhil Science Activities Pvt. Ltd. ICA Nepal and Rotary Rudramati together hosted a seminar to promote STEAM education in Nepali institutions. This program was divided into two categories. The Rotary Club of Rudramati organized the first part, and Kaarkhana, a social enterprise, organized the second. With 50 participants, each participant represented one or more academic institutions. The attendees were given an introduction to various STEAM implementation strategies, tools, and methodologies in Nepal's educational system. Everyone in attendance found both programs to be equally instructive and interesting.



Supporting Imagine Nepal

Imagine Nepal (IN) is a non-political and non-profit, making social movements working to shape a bright future for Nepal and its people. It is the movement of life, learning, generosity, connection, integrity, energy, creativity, spirit, and possibilities. It holds that enhancing positive traits by exploring and utilizing people's strengths, positive potentials, and imagination can lead to the positive development of society. This fundamental idea places value on synergy, simplicity, system, compassion, dedication, innovation, openness, inclusion, participation, partnership, and networking.

In July 2022, a welcome and orientation workshop for new members was organized by Imagine Nepal and supported by ICA Nepal online and in-person. ICA Nepal and Imagine Nepal facilitated a variety of social activities, games, and fellowship. From 12 to 15 additional applicants were interested in joining.

Ashika Pokharel, ICA Nepal





Climate Change Resilience in Tanzania

From April - June ICA Tanzania started its partnership strategy on climate change resilience in the Serengeti district.

On 9th May 2022 ICA Tanzania started visiting potential partners in Serengeti district for the purpose of establishing partnership on climate change intervention. The first visit started with an introductory meeting at the Coordinator of NGOs, District Commissioner's office, District Director and then to other partners (Tanzania Forest Service Agency, Frankfurt Zoological Society, District Forest Department, and 16 villages from Sedeco, Robanda, Isenye and Natta wards).

During this visit ICA Tanzania came into an agreement of capacitating the tree nursery at the district whereby the nursery that is under management of district council will be producing trees and distributing them to the community for forestation and also for sustainability purposes. The nursery will be selling some trees (fruits and timber) to the community.

During this quarter ICA Tanzania visited the famous Malihai Club; this club is raising awareness on tree planting in schools. Through the club, ICA will work with more than 50 schools to establish school fruit gardens and plant trees in the community.



Returning to Face to Face Training

ICA:UK's first face to face Group Facilitation Methods course since Covid struck took place in London at the end of June 2022. The last time such a course was held was in February 2020. So how did it go? And what did we learn about training face-to-face in times of Covid?

The course went very well (9/10 being the average score from 12 participants). As one participant commented "Took my knowledge, understanding and self-awareness to another level - a great course and facilitator" and another said "Good group of people, well-structured and paced, good to dive deeply into two tools rather than skim over many".

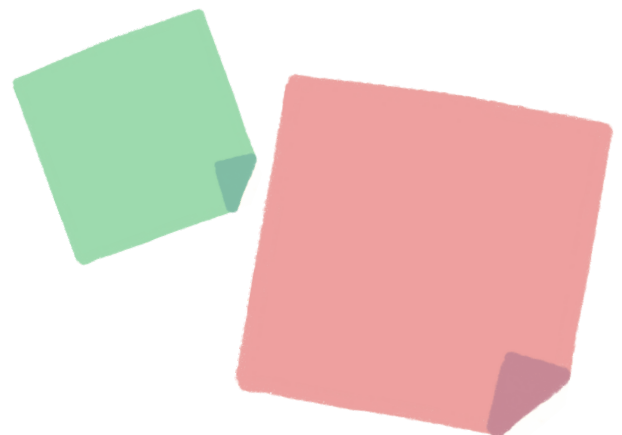
In addition to the desire to learn and the enthusiasm for the training itself, there seemed to be an additional element in the room - the joy of meeting people again, the chance to interact with others in a physical space, the pleasure derived from meeting new people who shared some of the same interests, but who also represented a widening of the small social circles that many of us have been living in for the past two years. Some participants had deliberately waited for face to face training to come back. There was a lot of laughter and good engagement.

We were very conscious that Covid is still with us. In the UK, incidences of Covid are increasing again although, thankfully, that increase is not being reflected in the figures for hospitalisation or death. It is still not a disease you want to catch, however, and although government guidance and regulation regarding Covid has largely disappeared, many people are still nervous about social interaction like, for example, being in an enclosed space with others for any length of time. To address this, we tried to make sure that the room was big enough for people to be spread out and we kept the windows open throughout. The venue (NCVO at Regent's Wharf) also played their part in ensuring that hand sanitiser was provided, food and drink was appropriately delivered, social distancing in common areas observed.

So what is next? Despite the risks, it does seem as if there is a real appetite for people to meet and interact again in physical spaces. There is a growing demand (even a need?) for people to have the time and space to re-connect, not just to discuss issues, learn together or make plans but to share their stories of the past two years and re-learn some of those social skills which have been forgotten or adapted to the online environment.

Equally, the ongoing pandemic has challenged facilitators to be conversant with both online and face-to-face working, able to weigh up which medium works best for what and sufficiently conversant with both ways of working to know what methods to use. So, as ICA:UK considers its ongoing schedule of public courses, I would certainly encourage the inclusion of face to face courses as well as continuing the online versions as well, and to consider offering space and time both for people to explore what it means for them to resume face-to-face interactions again and to explore how, as facilitators, they can offer their clients, organisations or groups the best process support, be that online or face-to-face.

Alice Blackwell, ICA UK: alice@ica-uk.org.uk





Social Action Research Center: Archives

The last two weeks of July six participated in a Global Archives sojourn for the ICA USA Social Action Research Center.

- **Laura** focused her passion on creating a way to celebrate the lives of colleagues who have completed their journey of care on earth. The result: a **Memorials page** designed and posted **on the Archives website**.
- **Peter** shared his technology expertise resulting in the **Social Research Center** having fully functioning computers, a printer and a scanner.
- **Debra** focused on finding **historical documents to be scanned** about ICA work across Africa. Speaking of scanning, Debra purchased a new scanner for the Social Research Center for better quality and faster scanning. Thank you Debra!
- **Vincente** found **past talks** that had not yet been scanned. Those five drawers are now completed and will soon be posted for all.
- **Ed** is now our **Master Scanner** eager to scan and send files to **Wendell Refior** for getting links to add to the Archives website.

This team is committed to returning for another **Global Archives Sojourn** the week between **Christmas and New Years** (December 25 - January 1st). Think about whether you would be willing to join them! The more the merrier!!

The Archives Sojourn Team

Laura and Peter Grover - Ed Feldmanis - Debra Harris-Watson - Vincente Scott - Karen Snyder

AFRICA ICAs CONFERENCE

HARNESSING THE POTENTIAL
OF AFRICA CONTINENT IN FACILITATING
SUSTAINABLE DEVELOPMENT

22-29 October 2022



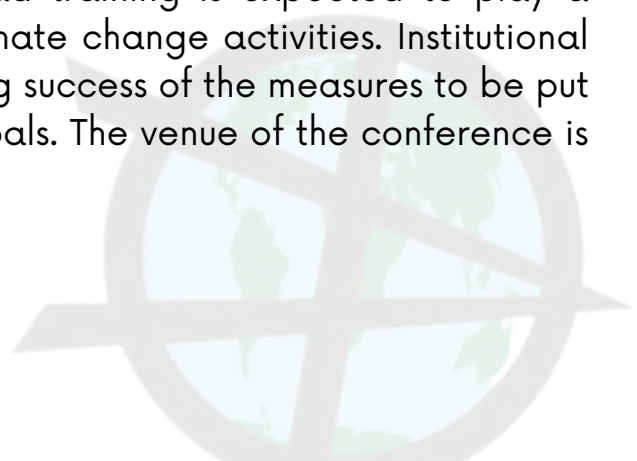
The Institute of Cultural Affairs in Africa is a network of National and Associate ICAs, non-profit and non-governmental organizations. The network is organizing a continental conference in **Nairobi, Kenya** for the **12 member countries**. The conference topics are on **Climate Change, ToP Methods in Africa, Courage to Lead, Institutional Sustainability** and **Fundraising**.

The conference is expected to provide an opportunity for face to face interaction that has not been possible since COVID 19 restrictions. It will provide an avenue to share and learn the latest measures in climate change mitigation, adaptation and resilience. The participants will develop a climate change manual to be used in implementation of climate change activities. Climate change experts will be invited to share their expertise on what is needed to address climate change. Technology of Participation (ToP) methods and Courage to Lead training is expected to play a major role in planning and implementation of climate change activities. Institutional sustainability and fundraising will be key in ensuring success of the measures to be put in place for long term sustainable development goals. The venue of the conference is yet to be determined.

For further detail:

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Global Schedule of Events

To see four types of events: studies, significant conversations, training and impactful global events visit the Global Schedule at:
<https://icaglobalarchives.org/social-research-center-events/>

Remember, YOU are invited to:

- 1- Offer a presentation you are interested in giving;
- 2- Recommend other people to present;
- 3- Participate in any of the events and encourage your friends to attend; and
- 4- Give feedback by emailing: icaglobalschedule@gmail.com

The vision for the Global Schedule of Events is to make this easily accessible and globally friendly to all no matter where and what!

Alan, Karen, Robyn, Sunny, and Virginia

Published by
The Institute of Cultural Affairs International
401 Richmond Street West, Toronto, ON. M5V 3A8 Canada



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